Reflective Note

I have found the concept of critical thinking as founded in the Socratic Method useful in the day to day decision making process. The Socratic Method is a useful form of enquiry especially when there is no full understanding of a given issue. The concept of questioning is useful in unravelling the weaknesses or misconceptions around basic concepts or what is considered normal in the day to day events. The Socratic Model is useful for argumentation and refining one's core thoughts and eliminating assumptions that may occur. Also, when applied to a person's core beliefs, it helps in eroding the half-baked decisions or the presumed ideas that one may entertain. For it occurs that when one applies more questions to their decisions or beliefs, they may come off as too hollow or based on shallow ideas. Therefore, the Socratic Model is not only a useful tool for debates but also in attaining the capacity to have in depth critical thinking ability. This is mainly nurtured through years of practice, and consistent practice. For one to possess the Socratic approach to life, they have to render what they know as insufficient and therefore aspire to polish their thoughts through a thorough interrogation of their thoughts or social beliefs. When one acquires the Socratic thought model, they are capable of being more articulate, and attain a thoroughness of thought that is exemplified by the thought leaders of our time. Some of these include Jordan Paterson who has been critical on most of the social foundations or philosophical inclinations.

I found the GROW model useful in executing personal goals or projects as it has an objective path to meeting the required or set goals. The model helps in breaking down what one wants to do, what they have or have access to and when to accomplish it. The outline of the GROW model as defined by goal, reality, options and will shows a

person the truths of their project, and how much is required of them to accomplish the project. In lieu of this, the person is able to set aside enough time and resources, and also make their goals to be in tandem with reality. Besides, one is able to consider the pros and cons of certain actions as there is an apparent cost to the directions taken. As such, no overblown goals or lack of sufficient energy or time dedicated to a given project is expected of them as any difference from the norm is likely to lead to weak results. It also occurs that the GROW model offers a regular accountability on one's project path, as they have to consider their works or actions in line with their set goals.

On the course learning, I find that the concept of diversity and multiculturalism can be taken on different dimensions depending on the models used. The models are useful based on the core interests under study. For example, when considering international business, the Hofstede model is applicable in uncovering the international business issues including the cultural aspects. The cultural aspects include as to whether the nation is conservative or dynamic, its work culture, and its approach to work-life balance and such like issues.

The concept of multiculturalism has become popular in the modern day as it evolves around the fundamental issues that define relations in the age of globalization. The essence of multiculturalism is to promote and advance good cultural relations among people of diverse cultures. This serves to promote tolerance, and cross cultural partnerships. It also helps in advancing how people relate to each other – especially in a highly diverse world. While this is one of the hotly debated topics across the globe, it has not been fully embraced as division still reigns in our societies. As a student, I want to make the best of the lessons on diversity to promote social justice and play my role in

ending evils such as racism, and discrimination based on sexuality, gender, religion or any other forms of prejudice.

In advocating for diversity, it is crucial to consider the different members of society, and how the concept applies to them. While a given concept may come naturally in a given environment, it may be less relevant in another environment. Therefore, the advocacy for multicultural understanding and appreciation of diversity should be anchored on the shortcomings of the given space whether it be an organization or a group setting. For instance, while gender is a diversity issue in workplace environments, in a White majority company, inclusivity of other races such as Blacks and Asians may serve to create a more diverse environment. Therefore, there is no constant way in advancing the concept of diverse environments that have equality.

In addition, in the age of multiculturalism, and globalization, which has affected how we work, and interact, it is crucial to embrace diversity and understand the factors that drive other people. This makes us, not only tolerant but also capable of building cohesive relations where the optimal value of a given employee or workmate is fully optimized. This is by understanding what they value, and as such creating the ideal work environment for their full functionality. Learning about diverse cultures is not a quest for political convenience but a goal toward universal understanding and appreciation of the person – and others. That way, one can glean from the best practices of others, and become a global citizen. It is my quest to embody the lessons of diversity and multiculturalism in my day to day practice – not only in my professional life but also in personal life. This will certainly help me to communicate better with others, and cultivate better relationships.