

Nursing Shortage

Student

Institution

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Course

Date

Nursing Shortage

The current scarcity of registered nurses has multiple causes. To begin, the number of people in the Baby Boomer generation is rising. As the oldest members of the 's biggest generation continue to age, a growing number of nurses from the Baby Boomer generation are retiring, and they are not being replaced quickly enough (Haddad, et al., 2022). As the population of the world ages, there will be a corresponding increase in the number of individuals requiring medical care, but a corresponding decrease in the number of available nurses to provide it.

There is not enough money available to offer training to nurses going through training. Majority of the nurses face rejection due to inadequate spaces in classrooms and professors. There is a high demand for nurses, and many people have an interest in and a passion for the field, but not enough opportunity for them to attend nursing school.

There has been a significant exodus of nurses recently. There is a strong need for current registered nurses because there are not enough new nurses entering the field (Shamsi & Peyravi, 2020). As a result of the constraints, many RNs have seen an increase in the number of hours scheduled for several patients. A decrease in job satisfaction and an increase in stress are two possible outcomes of this situation, both of which might cause nurses to leave the field. When there aren't enough nurses, working nurses feel the strain, and some may leave the profession for easier options.

Several approaches can be taken to address the nursing shortage. An employment committee aids healthcare facilities in adopting a coordinated approach to hiring, for example through strategic alliances. Working with an international nurse hiring agency like Avant Healthcare Professionals is a smart method to build a stable core staff with specialized skills while minimizing employee turnover and disruptions. Staffing long-term positions with international nurses helps to sustain staffing levels and reduces the difficulties in patient care

that arise from insufficient nursing staff (Tomietto, et al., 2019). A second urgent necessity is to speed up the process of hiring RNs. Leaders in the nursing profession and other stakeholders are making concerted efforts to streamline the time it takes to hire new RNs. Reduced recruitment times for registered nurses have made this method of filling the shortage more effective.

References

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